



EMPLOYMENT APPLICATION

Print Name _____ Date _____
Last First Middle

All applicants will receive consideration for employment without regard to race, color, sex, national origin, religion, age, marital status, physical or mental disability, veteran status, or any other prohibited criterion. **Flat Creek Excavating, LLC** offers equal employment opportunity and treatment to all employees and applicants for employment.

Position(s) applied for _____

(You must specify the position(s) you are applying for. Applications containing indefinite responses, such as "any available position" will not be considered). Applicants will remain valid for 60 days, after which you should reapply if you are still interested in a position with Flat Creek Excavating, LLC.

Phone _____ Other Phone _____ Social Security No. _____

Present Address _____
No. Street City State Zip

Do you have adequate transportation to work? Yes _____ No _____

Do you have any relatives working for this company? Yes _____ No _____

Does your immigration status permit you to accept employment lawfully, immediately, and indefinitely?
Yes _____ No _____ If not, what must be done for you to accept or continue the proposed employment lawfully?

Have you ever been bonded? Yes _____ No _____ If yes, on what job? _____

Have you been convicted of, or pled guilty, no contest to, or received deferred adjudication for a felony or misdemeanor? Yes _____ No _____ If yes, describe in full (use additional paper if necessary)

Record of Previous Employment

Present Employer
(Or most recent) _____ Kind of Business _____
Address _____ City _____ State & Zip _____
Phone _____ Start Date _____ Starting Title _____
Started earnings _____ Present title & earnings _____
Duties _____
Last immediate supervisors name and title _____
What did you like BEST about this job? _____
What did you like LEAST about this job? _____
Reason for leaving _____
May we contact your present employer now without jeopardizing your position? Yes _____ No _____



Previous Employer _____ Kind of Business _____
 Address _____ City _____ State & Zip _____
 Phone _____ Start Date _____ Starting Title _____
 Started earnings _____ Present title & earnings _____
 Duties _____
 Last immediate supervisors name and title _____
 What did you like BEST about this job? _____
 What did you like LEASET about this job? _____
 Reason for leaving _____

Please explain fully any gaps in your employment history _____

What special skills & qualifications do you have? _____

What machines or equipment can you operate? _____

Education

School	Date	Name	City	Major Subject	Did you Graduate?
High School					
College or University					
Night School					
Business College					
Other					



References

(Not employers or relatives – At least three)

Name _____	Length Known _____	Phone _____
Name _____	Length Known _____	Phone _____
Name _____	Length Known _____	Phone _____

PLEASE READ CAREFULLY BEFORE SIGNING **Applicant's Certification and Agreement**

I hereby certify that the information I have provided on this application (and any other document I have provided) is true, correct, and complete. I understand that any falsification, misrepresentation or omission in this application or hiring process will be sufficient grounds for rejection of the application or termination of employment without notice at any time hereafter. I understand that, as part of the pre-employment process, an investigative consumer report may be obtained by the company, including information as to my character, general reputation, personal characteristics and mode of living. Upon my written request, within a reasonable time from the date of this application, additional information as to the nature and scope of the investigation and report, if any, will be provided.

I hereby release all persons furnishing information in connection with the investigative consumer report from liability or damages incurred as a result of such an inquiry and furnishing of this information.

I hereby authorize any and all schools, former employers, references, courts, and any others who have information about me to provide such information to the company and/or any of its representatives, agents, or vendors, and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that if offered a position, I will be required to submit to a pre-employment health survey, which may include drug screening. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

In consideration for employment by the company, if employed, I agree to conform to the rules, regulations, policies and procedures of the company at all times and understand that such obedience is a condition of employment.

If employed, I understand that I retain my normal right to terminate any employment relationship at any time, with or without any notice or reason, and I understand that the company retains the same right. I also recognize that nothing shall alter the terminable-at-will nature of my employment relationship with the company unless it is in writing and signed by management.

If offered employment at Flat Creek Excavating, LLC the position is an at will position. Flat Creek Excavating LLC, as well as the employee may terminate employment at any time.

BY SIGNING BELOW, I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Applicant Signature X _____